



RHEMA ANNUAL REPORT  
**2013 - 2014**  
"OUR CHURCH, OUR FAMILY"



Rhema Bible Church North today ranks as one of the finest, biggest and most dynamic ministries locally and internationally. Rhema's first service was held at the house of Pastor Ray McCauley's parents, Jimmy and Doreen, with only 13 people in attendance. After a phase of phenomenal growth, having already moved once from a local cinema and a theatre, Rhema bought a warehouse in 1979 and converted it into a 2 000-seater auditorium.

Upon his return from attending Rhema Bible Training Centre (Tulsa Oklahoma), Pastor Ray was found to be a breath of fresh air in the somewhat staid local religious scene. With the call of God clearly evident in his life, Pastor Ray was not the typical rational-legal church leader but a charismatic personality whose preaching, both in content and method, drew in large crowds from the hitherto religiously disaffected.

The crowds kept coming. In late 1982 the church acquired a huge piece of land in Randpark Ridge upon which the current church campus stands. After a long, drawn out struggle with local authorities and the local Residents Association who doubted the wisdom of placing a large church in a residential area, the land was finally dedicated on January 15, 1984. In June 1985, the church was officially dedicated by the now late Pastor Kenneth Hagin from Tulsa (USA).

The main auditorium initially seated 5 000 people but when it became apparent that it would be too small for the growing congregation, it was extended to a 7 250-seater. The church was one of the first in the country to defy apartheid laws by holding multi-racial worship services and today it represents the demographics of the country in the composition of its congregation and staff.

Rhema is a church that strives for excellence in all it does, whether in music, television ministry, church administration, social responsibility work, or in any of the other ministries it runs. As well as a dedicated and full-time team of pastors and administrative staff, there are hundreds of volunteers who give generously of their time and energy to the work of the ministry. The church currently runs three services on Sundays and has five extension sites in Alexandra, Soweto, Braamfontein, Westgate and Rabie Ridge.

## **SOCIALLY SIGNIFICANT**

Embracing the biblical imperative of Matthew 25:35-40 by looking after the hungry and destitute.

## **PROPHETICALLY RELEVANT**

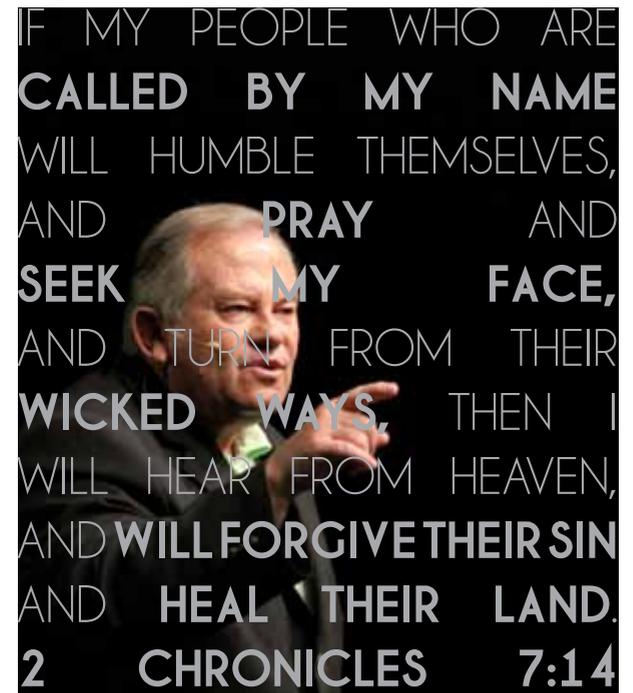
Declaring God's truth to our generation and positioning ourselves to impact our nation.

## **SPIRITUALLY VIBRANT**

Growing and maturing in our relationship with God and with each other as believers.

## **EVANGELISTICALLY POTENT**

Taking the new birth to mankind.



# SENIOR PASTOR'S REPORT

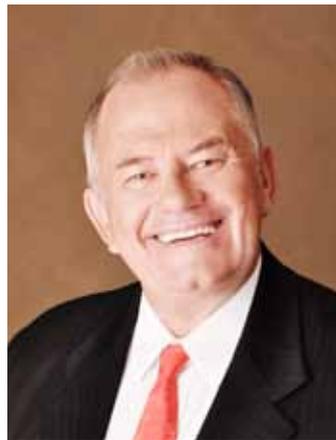
Another year has gone by and as is customary, we take this opportunity to present to you our annual report. Taking stock of one's activities and giving account of one's work - which is what we do through the church's annual report - is actually not a practice unique to the secular or business world. Throughout Scripture we find many instances where people had to give account of their work and activities. I would like you to read this annual report with that in mind.

We are grateful for the continued growth, both qualitatively and quantitatively, we have seen in the church this past year. In line with our vision to be evangelistically potent, we have seen people giving their lives to Christ literally every Sunday. Together with those who gave their lives to God through our television ministry, we saw a total of 3500 souls being added to the Kingdom of God. We do not take this lightly and neither does Heaven. In fact, the Bible tells us there is great joy in Heaven when just one person turns to God. In whatever we do, we should never lose perspective of our primary purpose here on earth, sharing the gospel with mankind.

But without paying attention to quality, the numbers God gives us would not be sustained. In this regard, we take our ministry to congregants very seriously - from home cell groups to counseling, ushering, conducting burials and weddings and executing church events. We put excellence in whatever we do because we serve a God of excellence. We strive to give our members and visitors a worthwhile church experience through the Word and our praise and worship. We are acutely aware that we have to do our best and allow God to do the rest. We do all this within the context of fellowship and sharing the good news of the gospel.

Talking about sharing the gospel, we are grateful for the favour we have seen in the growth of our television ministry. Our broadcast hours on Sundays, on DStv, have been extended from 5:00am to 10:00pm. On the public broadcaster (SABC) we are available from 9:00am to 9:30am. Television is a powerful medium through which we reach, among others, people who might never set foot in church. I am always touched to hear stories about how people's lives were changed while watching our television programme. Thank you for making this work possible. One of the pillars of our vision is to be prophetically relevant by declaring God's truth to our generation and positioning ourselves to impact our nation. In this regard, the column I have been given in The Star newspaper has been useful in sharing our perspective on contemporary issues and indeed there have been moments when we have had to speak truth to those in authority, using the same column. And when we do, you can rest assured we do so because of our love for this great country of ours.

## FOUNDER & SENIOR PASTOR



PS RAY  
MCCAULEY

**THANK YOU FOR MAKING THIS WORK POSSIBLE. ONE OF THE PILLARS OF OUR VISION IS TO BE PROPHETICALLY RELEVANT BY DECLARING GOD'S TRUTH TO OUR GENERATION AND POSITIONING OURSELVES TO IMPACT OUR NATION.**

In line with the prophetic pillar, last year we were involved with a number of initiatives, including an inter-faith prayer service for our departed icon Nelson Mandela, when he took ill. We were indeed saddened when he ultimately transitioned into eternity but we are comforted that he has left us a rich legacy of forgiveness and reconciliation as a nation. We were also involved in a prayer service at Diepsloot with Ms Lulu Xingwane, the former Minister of Women, Children and People with Disabilities.

Diepsloot had seen a spate of child murders and abuse and we partnered with

government to highlight the problem and to pray for God's intervention.

This past financial year culminated in our 20 Years of Freedom and Democracy and the holding of our fifth democratic elections. South Africa has come a long way since 1994 and we are thankful to God that He has taken our nation this far. When we hear about the turmoil going on in other countries, we are even more thankful for our blessedness as a nation.

Turning inward, 2014 also saw the release of my son Joshua into ministry. I know that what God has started in his life, He will finish. Significantly, it was in this past year that my wife Zelda and I re-married. Thank you to our friends and the congregation for their support.

I cannot thank enough the Rhema pastoral team and all our staff for the hard work they put into this ministry. It is their labour of love for the work of God that oils the wheels of Rhema. Without them, there would be no church. Finally, my sincere word of gratitude to the International Federation of Christian Churches and the Rhema Family of Churches for the support they have always given to me personally and to the church in general.

Take your time to go through the pages of this booklet so that you can understand better your own local church.

God bless you.



# CONTRIBUTORS

## CONTRIBUTORS

Pastor Ray McCauley  
Pastor Giet Khosa  
Pastor Kobus Dirker  
Pastor Alan and Pastor Xana McCauley  
Dr. Jean Botha  
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SO WE, BEING MANY,  
ARE ONE BODY  
IN CHRIST,  
AND INDIVIDUALLY  
MEMBERS OF  
ONE ANOTHER.  
**ROMANS 12:5**

For as the body is one, and hath many members,  
and all the members of that one body,  
being many, are one body...

**“OUR CHURCH, OUR FAMILY”**



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# RHEMA FAMILY CHURCHES

Pastor Ray McCauley is the passionate leader and lifelong President of Rhema Family Churches, ably supported by the Governing Board Members below:

## THE RHEMA FAMILY CHURCHES GOVERNING BOARD



PS RAY  
MCCAULEY

**President**  
Rhema Bible Church North  
GAUTENG



PS DON  
PHILLIPS

**Chairman**  
Rhema Umtata Christian Church  
EASTERN CAPE



PS CHRIS  
VENTER

**General Secretary**  
Rhema Bible Church North  
GAUTENG



PS ANTHONY  
CASSELL

**Governing  
Board Member**  
Rhema South Family Church  
GAUTENG



PS LARRY  
ELLIOTT

**Governing  
Board Member**  
Rhema South Coast Family Church  
KWAZULU NATAL



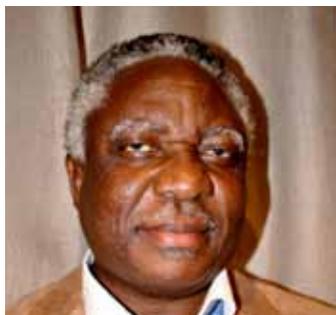
PS ROY  
HARRIS

**Governing  
Board Member**  
Rhema Cape Town North  
WESTERN CAPE



PS PAUL  
HEINE

**Governing  
Board Member**  
Rhema Grace-Life Church  
NORTHWEST



DR. T.S.  
MLIGWE

**Governing  
Board Member**  
Rhema Kingdom Life  
LIMPOPO



PS GIET  
KHOSA

**Governing  
Board Member**  
Rhema Bible Church North  
GAUTENG



## OVERVIEW OF THE PRINCIPLES ON WHICH THE RHEMA FAMILY CHURCHES OPERATE AND THE BENEFITS OF MEMBERSHIP

### RHEMA FAMILY CHURCHES PASTOR RAY'S GREATER VISION

Pastor Ray McCauley has been the visionary of Rhema Bible Church North for over 35 years. Pastor Ray's greater vision is to see churches like Rhema Bible Church North established throughout South Africa and beyond. In the early 2000's Pastor Ray set his vision for a "family of churches" in motion forming "Rhema Family Churches".

*'Ask not what your country can do for you - but what you can do for your country!'* (John F Kennedy)

In like manner Rhema Family Churches seek to take responsibility with what we can do for the 'Kingdom of God'! One church can do much to extend the Kingdom, but corporately we can do exponentially more! **Rhema Family Churches** seek to be an anointed organization committed to loving, loyal associations as well as having moral and ministry excellence and also a prophetic voice.

### RHEMA FAMILY CHURCHES VISION STATEMENT

**Rhema Family Churches** are committed to planting and establishing churches that will have a strong presence in their communities. Rhema Family Churches are committed to **The Four Pillars:**

- Evangelistically Potent
- Spiritually Vibrant
- Prophetically Relevant
- Socially Significant

The Core Values on which **RHEMA FAMILY CHURCHES** has been established are Love, Loyalty, Integrity, Morality, Excellence and Anointing.

**Rhema Family Churches** are a network of churches in relationship with each other and under an apostolic authority. Accountability is mainly to the **RFC** Governing Body from where Pastor Ray leads, gives direction and ministers. Pastor Ray has mandated the **RFC** Governing Board to run **RFC** and to continue its legacy, whilst he fulfils the role of **OVERSEEING RFC** in vision, advice and direction. **Pastor Ray McCauley has a prophetic voice to the nation and corporately national goals and objectives are achieved, which lead to improving of the moral fibre of our society.**

The Organisation works together in planting viable, healthy, doctrinally sound churches that are relevant in their locality. **Rhema Family Churches** are committed to building a heritage of permanence for posterity (a legacy) and seeks to achieve corporate goals and objectives through the strong financial commitment of every member church and ministry. **Rhema Family Churches** are committed to the autonomy of the local church and yet all members are in submission to the apostolic authority.

## MEMBER CHURCHES

Currently the organisation has approximately 50 members, a number of these having been planted out of existing Rhema Family Churches or by graduates of Rhema Bible College. For detailed information on the different **Rhema Family Churches** and their locations, please visit the website [www.rhemafamilychurches.co.za](http://www.rhemafamilychurches.co.za)

The **Rhema Family Churches** National Administrative Office is located at Rhema Bible Church North and can be contacted on **011 796 4221** or [rfc@rhema.co.za](mailto:rfc@rhema.co.za)

THE CORE VALUES  
ON WHICH  
**RHEMA FAMILY  
CHURCHES**  
HAVE BEEN  
ESTABLISHED ARE  
**LOVE, LOYALTY,  
INTEGRITY,  
MORALITY,  
EXCELLENCE  
AND ANOINTING.**

There are many benefits that come out of a corporate association - **Rhema Family Churches** benefit from the corporate identity and exposure of the organization as Rhema has become a household name and institution. The **RHEMA** name and corporate logo are incorporated in the present church name which creates a strong sense of corporate identity within the organisation as well as raises public awareness of the organisation. Member Churches across the nation benefit from access and exposure to the expertise of the **Rhema Family Churches.**

A common Constitution is in place for the protection of all members of **Rhema Family Churches;** some areas found entrenched in the constitution are the protection of the Senior Pastor; the protection of the Church and Members, the protection of Local Leadership, the autonomy of the Local Church, Governmental Structure, providing Members with assistance when facing problems or disciplinary matters and ensuring that churches have a sound financial policy/commitment.

**Other benefits include** protection from isolation and maintaining a Kingdom mentality through the covenant relationships and the covering that is provided for every-one. The Organisation is made up of people with a 'kindred spirit' which develop in fellowship, association and accountability. Churches in the nation and in other countries are planted corporately. It also ensures that various 'giftings' within **Rhema Family Churches** will be able to develop the potential in each other, removing competition and replacing it with complimenting, mobilizing and motivating each other.

# EXECUTIVE BOARD MEMBERS

FOUNDER & SENIOR PASTOR



PS RAY  
MCCAULEY

Pastor Ray McCauley is the Founder and Senior Pastor of Rhema Bible Church North, as well as the President of the Rhema Family Churches and the I.F.C.C. He is also Co-Chairman of the National Religious Leaders Council (NRLC) of SA. He held his first church service at the home of his parents, Jimmy and Doreen in 1979, where 13 people attended; today the church has a 45 000 strong congregation. After his parents' living room grew too small for the services, the church occupied many buildings from a cinema complex to a warehouse. In the mid-80s he led the church in the acquisition of a large portion of land in Randpark Ridge upon which the current buildings stand. Ever a church statesman, he and other religious leaders facilitated peace initiatives that led to SA's peaceful transition. Pastor Ray is a regular contributor to the Star Newspaper and uses this opportunity to comment on current affairs in the country. He was also key in the formation of the Religious Leaders Council, a body of Leaders drawn from different faiths to engage the government and society on issues of national concern.

CHIEF EXECUTIVE OFFICER



PS GIET  
KHOSA

Pastor Giet is the Chief Executive Officer of Rhema Bible Church North. He was appointed to the position as of 1 April 2009. He holds a Diploma in Human Resource Management, an Advanced Diploma in Human Resource Management, an Advanced Diploma in Labour Law, and an MBA from the Milpark School of Business. In addition to this he also holds a three-year Diploma in Ministerial Training from the Rhema Bible College, making him a well-rounded professional suited to the position he holds. He is married to Nkateko and they have been blessed with two sons and a daughter.

THESE THINGS  
I COMMAND  
YOU, THAT  
YOU LOVE  
ONE ANOTHER.  
JOHN 15:17

EXECUTIVE BOARD MEMBERS



# EXECUTIVE BOARD MEMBERS

## EXECUTIVE BOARD MEMBERS

### BOARD MEMBER



**PS HAROLD  
BLACK**

Pastor Harold and his wife Barbara joined Rhema in 1984. They served in the Usher/Hostess body and also as Home Fellowship Leaders. Pastor Harold was promoted to the position of Head Usher in 1990. Pastor Harold and Barbara graduated from Rhema Bible College in 1991 and took up positions as full time Pastors from the beginning of 1992. Pastor Harold served as the Head of Pastoral Care for a period of time, and Barbara was ordained as a Pastor in the Rhema Women's Ministry. They have three children and three grandchildren. He is a member of the Board and assists with the oversight of the Western District.

### BOARD MEMBER HEAD OF PASTORAL CARE & PROJECT PLANNING



**PS KOBUS  
DIRKER**

Pastor Kobus and Linda Dirker were married in 1976 and share their lives with their son, Jaco and daughter-in-law Christa. He and his wife have been Rhema members since 1982. He attended Rhema Bible College from 1984 - 1985, and became a fulltime Pastor in 1990, responsible for the Eldorado Park and Westbury areas. He is currently the Head of Pastoral Care and oversees the Project Planning Department too.



# EXECUTIVE BOARD MEMBERS

BOARD MEMBER  
& DISTRICT PASTOR



PS JOE  
MCDERMOTT

Pastor Joe and his wife Shirley are celebrating 44 years of marriage this year, blessed with a son and daughter and three grand children. They have been Rhema members since 1981. He attended Rhema Bible College from 1985 - 1986, and after 23 years in the Electrical Engineering field, became a fulltime Pastor in 1990, responsible for the Northern Suburbs of Johannesburg and the Randburg areas. He is currently the Oversight Pastor for the Pastors of the Northern District.

BOARD MEMBER  
& DISTRICT PASTOR



PS SIFISO  
MPOFU

Pastor Sifiso was born again in 1968 and immediately started ministering to students in his hometown of Nelspruit. He attended his first Bible College in 1988 at World Harvest Bible College (USA). On his return, he became an assistant pastor at Church on the Hill in Nelspruit. He holds a BCom (LLB) and a Rhema Bible College Diploma in Ministerial Training. Pastor Sifiso has been a member of Rhema since 1994 and was a volunteer usher for 12 years. He was appointed a Pastor in 2006 and to the Executive Board in December 2009. He is married to Lerato and they have one son. He is currently the Oversight Pastor for the Pastors of the Eastern District.

BOARD MEMBER  
& DEAN OF RHEMA BIBLE COLLEGE



DR JEAN  
BOTHA

Dr. Jean has been involved with, and connected to Rhema, since as far back as 1982, as she established Children's Ministries, Youth Ministries and Christian Schools in Pretoria, Johannesburg, Pietersburg, Phalaborwa, and Venda. Dr. Jean is a Rhema Bible College graduate, and has 30 years of teaching and management experience in the Corporate world and in Education. She holds a Doctors Degree in Education as well as 5 other teaching qualifications, including Management in Education. She is teaching and presenting papers on National and International platforms including Canada, Australia, at UCT, UJ, WITS and Knowledge Resources. She has also presented on online forums and her presentation at UCT was awarded with a publication in the International Journal of Technology. Dr. Jean has a passion for reaching out with the Gospel, teaching the Word of God, and "equipping the saints for the work of ministry". Dr. Jean and her husband Anton have been married for 35 years and have two children and one grandchild.

# EXECUTIVE BOARD MEMBERS

A man in a dark suit is standing at a clear podium on a stage, addressing a large, diverse audience. The audience is seated in rows, and many people are looking towards the speaker. The background is slightly blurred, showing more of the audience and some stage lighting. The text is overlaid on the right side of the image.

AND HE SAID  
TO THEM,  
GO INTO ALL THE  
WORLD AND  
PREACH  
THE GOSPEL  
TO EVERY  
CREATURE.  
MARK 16:15

# ADVISORY BOARD MEMBERS



**GRAHAM  
MITCHELL**

Graham qualified as a chartered accountant with KPMG. Thereafter he spent 7 years as a Corporate Finance Advisor, advising the management of companies on their corporate acquisitions and disposals. In 2006, he joined a Pan-African Housing Company as their Chief Operating Officer and was responsible for establishing large-scale housing projects for the company in Zambia and Nigeria. In 2008, he left to start GROW a business that coaches and mentors small to medium sized business owners on how to build more profitable and enjoyable businesses. He has been a member of the church since 1999. He is married to Sam and has a son.



**BUTANA  
KHOZA**

A chartered accountant of 17 years standing, Butana was one of the founders of the investment banking division of African Harvest, which subsequently became Vunani. He was one of the principals in the management buyout of the operating businesses of African Harvest and is one of the key shareholders in the business. Butana has more than 14 years of investment banking experience and is a registered stockbroker. He is married and has a beautiful family.

ADVISORY BOARD MEMBERS



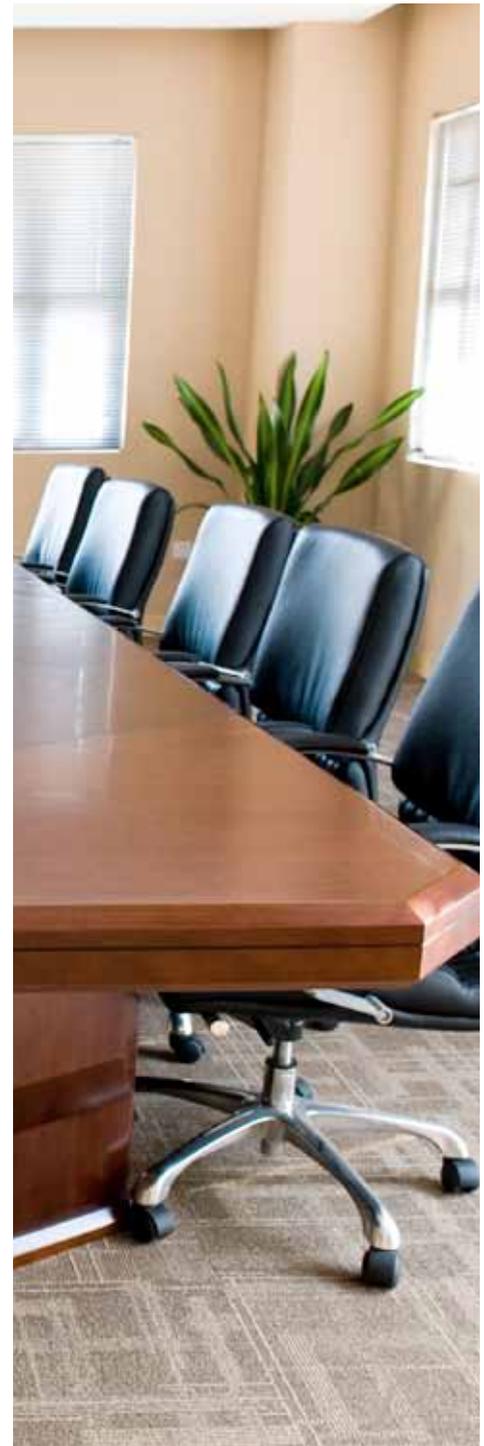
**MARTIN  
KUSCUS**

Martin was the MEC for Finance in the North West Provincial Government from 1994 to 2004. In June 2004 he became President and CEO of the South African Bureau of Standards, a position he held until July 2009. He has recently started his own company, GR8NS GROUP with interests in the telecoms and financial services sectors, and also holds directorships in some of the leading companies in South Africa. Martin and his family have been a part of the Rhema Family of Churches since 1989 where he served in various leadership positions.



**ANTON  
BOTH**

Anton Botha was a director of various companies from 1986 until 1998. He is a businessman with 37 year's experience in the building industry. His involvement in the building industry included the building of various large projects: shopping malls, hospitals and hotels. He has been a member of Rhema Church since 1989. He was appointed as the Head of the Rhema Trading (RMAS) Division in 2013, and has been appointed as Chief Operation Officer for Rhema Ministries.



# CHIEF EXECUTIVE OFFICER'S REPORT

## CHIEF EXECUTIVE OFFICER'S REPORT

The main role of the church administration is to act as a supporting role, enabling the vision of Pastor Ray and the church to be met. This is accomplished by ensuring that proper and efficient administrative and financial control systems are in place and that skilled and competent staff are resourced, working as a team towards achieving this goal.

### CEO'S OVERVIEW

When we look back on 2013 we cannot help but thank God for pulling us through yet another challenging year in our church and in our nation. We see the hand of God operating in our lives on a daily basis and we thank Him for that.

Our systems are geared towards ensuring both a streamlined and efficient administrative and financial team, which ensures that Rhema Bible Church North remains a place that people can happily call their spiritual home.

In 2013, we underwent a process of restructuring various departments and this report will reflect the various changes that have been made and why they were made.

### STAFF

At the beginning of March 2013 we began a process of restructuring. The aim of this restructuring was to streamline the organization from an administrative and pastoral care point of view, ensuring that the church was operating in a cost effective manner. In order to do this some departments were lapsed and joined with other departments, sharing resources that were otherwise under-utilized. This process has yielded results and we have already seen an improvement in our productivity levels. Unfortunately this process always brings with it job losses, however we endeavored to ensure that our staff who left were adequately compensated and would find employment elsewhere.

### FINANCIAL MANAGEMENT AND GOVERNANCE

Financial management remains our main priority as the administration team, ensuring that we have the correct policies and procedures in place.

We are happy to say that our systems are working very well, however we will continue striving for excellence. To ensure

### CHIEF EXECUTIVE OFFICER



PS GIET  
KHOSA

good governance and accountability, the church has an Advisory Board made up of senior administration and pastoral staff, as well as external members. These external members are congregants who are qualified chartered accountants or successful businessmen. The Advisory Board meets monthly to examine and discuss the financial statements and monthly management reports of the church. We would like to thank the Advisory Board members who generously give of their time to offer their professional expertise and guidance to the church.

One of the Advisory Board members, Graham Mitchell, joined the administrative team on a consulting basis to assist and bridge the gap that was left by the previous Financial Officer. His contribution is invaluable, as he ensures that we remain accountable in everything that we are doing.

### TRANSFORMATION AND EQUITY

Transformation and equity in the Church has always been a priority for Pastor Ray and the Executive Board. Although we didn't appoint new female pastors this year, we have rallied behind the expansion of Gender Equality Matters which is run by Pastor Xana McCauley. We remain accountable to the law of the land and strive to meet governmental requirements in terms of fair representation of women in senior positions.

### GENDER EQUALITY MATTERS (GEMA)

Pastor Ray and the Executive Board have championed the cause by actively encouraging Pastor Xana McCauley to take the issue of gender equality in our church to new heights.

Our church now has a department that manages the issues of gender equality within the church and outside the church.

Pastor Xana's report elaborates further on the wonderful work that is being done in this department.

### **RESTRUCTURE RHEMA BIBLE COLLEGE**

Since the restructuring processes that we undertook in 2012 and 2013, we have seen an improvement in the number of students registering for our various courses at the Bible College.

The introduction of the Online Curriculum has been successful and we have seen the fruit of that decision. Dr Jean Botha's report elaborates further on this. We'd like to thank her and her team for their continued hard work in ensuring that our Bible College graduates receive the highest quality education.

### **RHEMA MINISTRIES ANCILLARY SERVICES**

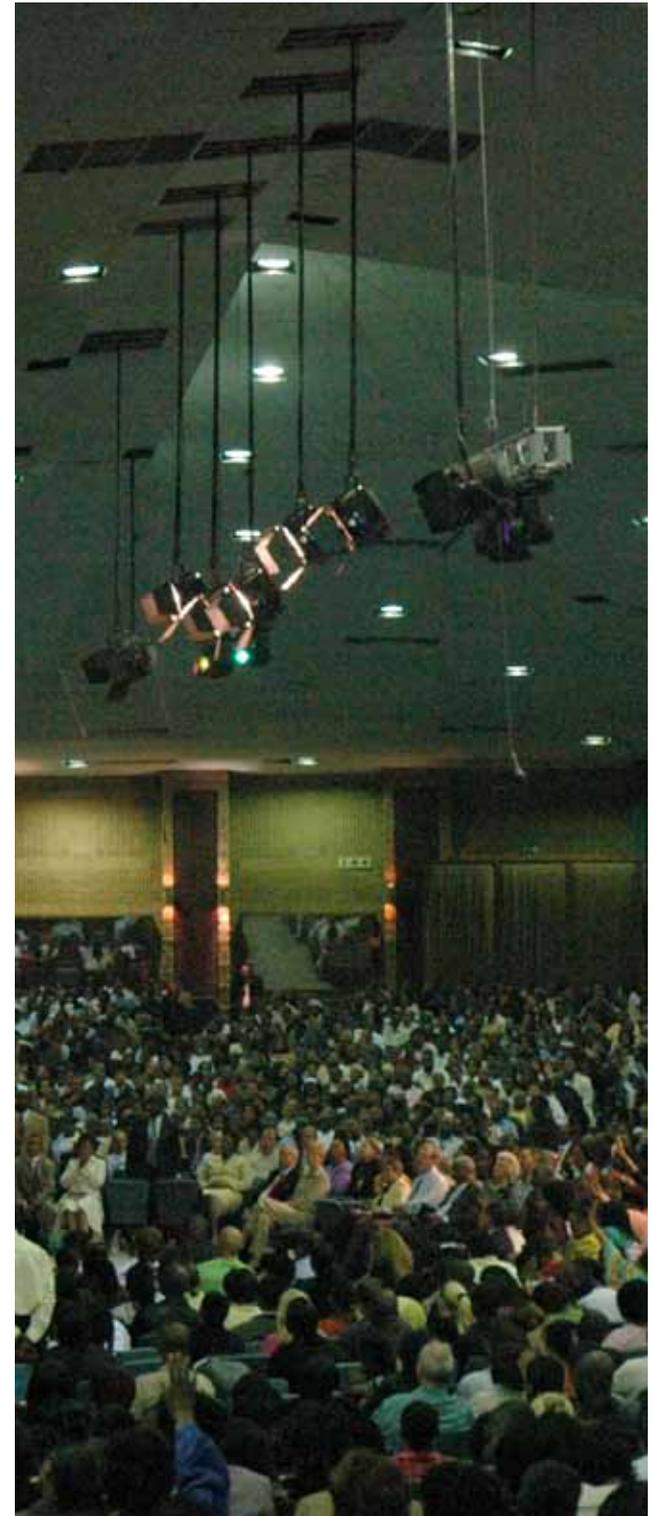
There has been a change of management in our wholesale department. Anton Botha took over the wholesale in October 2013, under his leadership our wholesale has been stabilized and we hope to see a profit from them in the near future. The team has worked tirelessly to produce good quality products, not only for our bookshop, but also for other Christian based organisations in our country. To Anton and his team, thank you for the excellent job you're doing in that department.

### **WINNING TEAM**

Our team continues to work together like a well-oiled machine. We are all working hard to ensure that the vision that God entrusted to Pastor Ray, for our church, is realized. We have opened an on-site Health and Wellness clinic to help our team stay healthy and whole.

In July 2013, Pastor Ray blessed and released his son and daughter-in-law, Pastor Joshua and Pastor Tara as they embarked on a new path of planting a church on the East Rand. Pastor Alan Plant, the former head of Pastoral Care, went with them to assist in that process. We wish them well and pray that God will continue to use them to impact our city.

Lastly, thank you to all the staff, the Heads of Departments, the Executive Board and the Advisory Board who are part of "the winning team". We appreciate your commitment, loyalty and hard work. My thanks also go to our Senior Pastor, Pastor Ray McCauley for his vision, direction and leadership.



# SECURITY

The Security Department manages and oversees all the security and traffic flow at Rhema Bible Church North.

## OVERVIEW OF 2013 THEFT (INTERNAL AND EXTERNAL)

We have managed to prevent theft, in particular that of cars. We thank the congregation for their assistance in this regard.

The internal security of our church is well-managed as we monitor all movement on our premises.

## CURRENT PROJECTS AND 2014 VISION

To maintain the safety of people, property and valuables at all times, preventing crime from occurring by continuously following proper control procedures.

## HEAD OF SECURITY



MOSES  
MPHORI

To deal effectively with the traffic at all services and events. This we do by working closely with the surrounding police stations.

**COMMIT TO THE LORD** WHATEVER  
YOU DO, AND YOUR **PLANS**  
WILL **SUCCEED**. PROVERBS 16:3



SECURITY REPORT



The Venue Preparation Department works seven days a week to clean and prepare for meetings.

**2013 ACHIEVEMENTS & HIGHLIGHTS**

We ensured that all of our venues at the church were properly cleaned and prepared for all services and events.

Some of our achievements were successfully preparing all venues for the Eisteddfod, SAP meetings and other conferences and events.

We continue to strive to provide an excellent service as we prepare venues for services and events that our members can enjoy.

HEAD OF VENUE PREPARATION



JERRY  
MNAU

I BESEECH YOU THEREFORE, **BRETHREN,**  
 BY THE **MERCIES OF GOD,** THAT YOU PRESENT  
 YOUR BODIES A **LIVING SACRIFICE, HOLY,**  
**ACCEPTABLE TO GOD,** WHICH IS YOUR  
 REASONABLE SERVICE. **ROMANS 12:1**



# MAINTENANCE

The Maintenance Department consists of two core components, namely garden services and technical services.

Our department is responsible for the daily maintenance and operations of the entire facility and infrastructure at Rhema Bible Church North, including all extension sites.

## OVERVIEW OF 2013

- As we all know our building is almost 29 years old and it requires constant maintenance.
- This year we cleaned out our pond, we stabilised the stage and installed the barriers on the side of the stage in the auditorium.
- We modified the RAC stage, created a VIP section, renovated the RAC lounge and we did major maintenance on the electrical points in the RAC.
- We completed the laundry area for the venue preparation department, the swimming pool was renovated.
- Processes, policies and procedures were put into place for logging calls and executing job requests.

## EXTENSION SITES

Braamfontein: Major electrical and plumbing work was done.

Soweto: We renovated the counselling room and did major plumbing work.

Alexandra: We renovated the reception area, repaired 3 stoves, installed a new geyser and daily maintenance is being carried out.

Westgate: Signage was installed, we painted the parent's room and new carpets were installed too.

## VISION 2014

We strive to keep upgrading our building and premises and continue to service the various departments and extension sites of our church.

## HEAD OF MAINTENANCE



DAVID  
KIMBOWA

IF MY PEOPLE WHO ARE  
CALLED BY MY NAME  
WILL **HUMBLE** THEMSELVES,  
AND **PRAY** AND  
**SEEK MY FACE**,  
AND TURN FROM THEIR  
**WICKED WAYS**,  
THEN I WILL HEAR  
FROM **HEAVEN**, AND  
WILL **FORGIVE** THEIR SIN  
AND **HEAL THEIR LAND**.  
2 CHRONICLES 7:14

MAINTENANCE REPORT

The Information Centre consists of 3 departments (Reception, Database and Tele-Communications).

The Information Centre manages all information flowing in and out of our church.

This is done through venue booking, the database, the reception and tele-communications.

### OVERVIEW

#### Venue booking:

As a team we continue to effectively manage bookings of venues for different events in the church including weddings, funerals; home fellowships, Sunday services, special events etc. We also ensure that proper details for venue bookings are communicated, to avoid conflicts of bookings which enables us to plan in advance.

#### Database:

Currently we are overseeing and managing of the database of members. The team works tirelessly in making sure that our database is kept updated and making sure that marriage registers are sent to the Department of Home Affairs timeously after the weddings.

#### Reception:

As the face of this ministry, we make every effort to have an efficient system of attending to calls and visitors to the ministry.

In any organization communication is vital so we endeavour to make sure communication becomes more effective in the ministry.

AND WHATSOEVER YE DO,  
**DO IT HEARTILY,**  
AS TO THE **LORD,**  
AND NOT UNTO MEN;  
KNOWING THAT OF THE **LORD**  
**YE SHALL RECEIVE THE**  
**REWARD OF THE INHERITANCE:**  
FOR YE SERVE THE **LORD CHRIST.**  
COLOSSIANS 3:23 - 24

### HEAD OF INFORMATION CENTRE



REBECCA  
NDLOVU



# HANDS OF COMPASSION AND RHEMA SERVICE FOUNDATION

Hands of Compassion is the social arm of Rhema Ministries and is headed up by Pastors Alan and Xana McCauley. Along with their dedicated team they are bringing God's love to the poverty, injustice and need around us.

## OVERVIEW OF 2013

2013 had its fair share of challenges for us, but it was also a year of great blessing. With wonderful support from the congregation, corporates and the government we have extended some of our projects and even started new ones.

## 2013 ACHIEVEMENTS & HIGHLIGHTS

- Two registered children's homes for 100 children with R2.8 million in funding from the Department of Social Development.
- Expanded the facilities at the HOC farm by building new accommodation for the recovery residents and seniors at a cost of R1 million.
- Distributed thousands of blankets through our blanket drive and provided 70,000 meals per month.
- Our most recent group of School of Nursing students achieved a 100% pass rate with 29 distinctions. A new classroom has been added to keep up with the demand for placement at our school.
- Meeting our annual budget of approximately R13 million and launching new fund raising projects e.g. our Golf Day and the Solarway initiative.

## CURRENT PROJECTS AND VISION FOR 2014

### WOMEN AND CHILDREN

#### NEW MOTHERS PROJECT

**Unwed mothers and their babies** are placed in this programme for a period of up to eight months. They are counselled on motherhood and are supported to make the right choices for their newborn babies.

### CHILDREN'S HOMES

We have two registered Children's Homes which are dedicated to meeting the physical, spiritual and social needs of 100 children at risk who are placed with us by the Children's Court, by providing for all of their needs:

## HEADS OF HANDS OF COMPASSION & RHEMA SERVICE FOUNDATION



PS ALAN & PS XANA  
MCCAULEY

The **Child and Youth Care Centre** is located at the Hands of Compassion community and is home to 36 children at risk. The facilities include a tennis court, swimming pool and recreation centre.

The **Rhema Service Foundation Children's Village** is our safe haven in the inner city of Johannesburg for 70 children in need of care, placed with us by the Children's Court. Our Village includes a state of the art Astroturf football pitch, trampolines, gymnasium and art room for the children.

## RECONCILIATION AND COMMUNITY BUILDING

### HANDS OF COMPASSION COMMUNITY

A vibrant mix of up to 120 people from all walks of life live communally in order to be a witness of reconciliation in the new South Africa. We believe in living simply so that others may simply live.

### PEOPLE IN CRISIS

#### RHEMA RECOVERY PROJECT

This is our six month live in rehabilitation programme for substance abusers, offering a "halfway house" where spiritual and emotional support is given. In working and learning a variety of life skills, residents have time to prepare to be re-integrated into society.



**CRISIS RESPONSE TEAM**

The HOC team is often approached to assist with people in crisis. A team is on call for people who are in need, including victims of fires, floods, evictions and other disasters. Blankets, clothes and food are taken to hurting people.

**EMERGENCY ROOMS**

A house on the church property has been set aside to provide emergency accommodation for people in distress.

**SOUP KITCHENS**

We have about 70 feeding projects through which about 70,000 meals are distributed each month. These are located in various disadvantaged areas in the Greater Johannesburg region.

**EMPOWERMENT AND TRAINING  
CHEFS TRAINING PROGRAMME**

Empowering disadvantaged youth to become professional chefs. Practical experience at Hands of Compassion, in restaurants and lodges: theory through the Intec College.

**SCHOOL OF NURSING**

150 students are trained annually as auxiliary nurses and we have the proud record of a 100% pass rate for several years now.

**PRIMARY HEALTH CLINICS**

We have established **three primary health clinics** in partnership with the Department of Health: the **Hands of Compassion clinic** in Nooitgedacht, the **Eyethu Yarona clinic** at the Thabo Mbeki settlement and the **Ethafeni clinic in Tembisa**. They offer a full range of primary health care services and are staffed by health professionals, and give free medical treatment to hundreds of poor people daily.

**KEY GOALS**

- Continue with existing projects
- We would like to thank the National Lotteries Board for allocating two grants for the following projects:

The Hands of Compassion Child and Youth Care Centre    **R 359,000**

The Rhema Service Foundation Children's Village    **R 390,000**

**TOTAL R 749,000**

- Pave parking area at the HOC clinic (**approximately R60,000**)

- Produce new brochure and DVD for HOC

**Host the following events in 2014:**

Open days at the HOC farm  
The annual HOC services  
The winter blanket drive  
Upgrade of the Children's Village  
Mandela day celebrations  
Arbor day project  
Golf day fundraiser  
School of Nursing graduation  
A combined Christmas party for the children from our two Children's Homes

**There is power to break every chain of injustice, poverty, hopelessness and addiction.**

# PROJECT PLANNING

## OUR ROLE

Rhema Project Planning's main role within the ministry is to organise, plan and implement all internal and external church conferences, seminars, Sunday services and other smaller events that take place throughout the year.

## OVERVIEW OF EVENTS 2013

We had an exceptional year in 2013 with a number of awesome highlights being:

- The annual Arise Conference which included dynamic speakers such as our own Pastor Ray, Pastor Don Phillips, Bishop Mosa Sono, Pastor At Boshoff and international speakers; Pastor Tommy Barnett, Pastor Charles Nieman, Dr Chris Hill and Pastor Judah Smith. Kids at Conference 2013 included Children's Ministers, Neville and Gail Fannin and Jacques von Bommel.

- The annual Rhema Women's Conference included local speakers such as Pastor Gini Monaghan, Pastor Pushie Watson, Pastor Xana McCauley and international speaker, Pastor Lisa Os-teen-Comes from Lakewood Church.

- The Men's, Fight the Good Fight Conference, included speakers such as our own Pastor Ray, Bishop Mosa Sono and international speaker, Pastor Charles Nieman.

- Various guest speakers were hosted throughout 2013 including Pastor Bert Pretorius, Pastor Gary Rivas, Pastor Peter Pollock, Pastor Rick Godwin, Pastor John Gray, Pastor Don Phillips, Pastor Bill Wilson, Dr Wendy Treat, Pastor Rod Madu, Pastor Peter Pretorius and Dr Billy Lubansa.

- Senior Citizen's Lunch which hosted 500 senior citizens at the church, an eagerly anticipated annual event where a party is hosted for the guests and each is given a Christmas gift from the church.

- A Year end lunch was provided for the staff which was held in the RAC.

## NON-RHEMA EVENTS WHICH WE ASSISTED WITH INCLUDED:

- 2013 Eisteddfod National Choral championship hosted approximately 24,000 children and over 220 schools regionally.

- We hosted the following successful concerts:
  - Hillsong United
  - Don Moen
  - Jonathan Butler
  - Kirk Franklin

## OTHER EVENTS THAT WE HOSTED

Lions of Africa Conference with Pastor Mike Young

RFC/IFCC Indaba

Max Recruitment career day

Leap Production with Andrew Fasedemi

Da Truth concert in the RAC  
Comedy on Friday event in the RAC

Annual Santa Shoe box

CCH Pre-school event

RBC Graduation and Gala Dinner

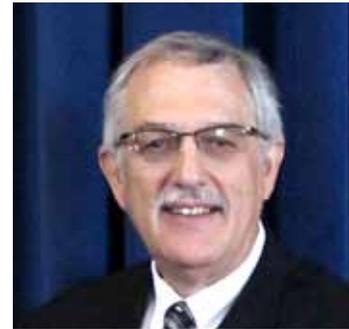
## VISION FOR 2014

Our strategic goals and vision for 2014 are:

- To continue to produce spectacular events that are prophetically relevant, spiritually vibrant and evangelistically potent to our congregation and community.

- To host our annual Rhema Conference in 2014 and the Women's Conference.

## HEAD OF PROJECT PLANNING



PS KOBUS  
DIRKER

- Part of our strategic planning is to encourage the use of our facilities by third parties in order to maximise the outreach into our communities.

- To continue to be the centralised hub through which all of our internal department's respective events are coordinated.

- To serve the ministry with a spirit of excellence and an attitude of excellence.

SO THEN FAITH  
COMES BY HEARING,  
AND HEARING  
BY THE WORD OF GOD.  
ROMANS 10:17

# RHEMA TRADING (RMAS) DIVISION

RHEMA TRADING (RMAS) DIVISION REPORT

## RHEMA MINISTRIES ANCILLARY SERVICES OVERVIEW OF 2013

The Wholesale / Retail Industry is facing many challenges due to the economic downturn, RMAS & DISTRIBUTION is not an exception. Having assessed the market in South Africa we feel strongly that the organisation has missed a major opportunity for growth by not focusing on customer needs and our product profit margins. With the key factors that we are addressing as stated below, the year 2014 looks promising.

### 2013 ACHIEVEMENTS AND HIGHLIGHTS

We reviewed all our prices to achieve profitable margins.

We closely monitored all of our overheads to ensure that they were in line with our budgets.

We built strong relationships with all our customers.

Commissions were scrapped for all senior managers.

### CURRENT PROJECTS AND VISION FOR 2014

We are committed to settling all our debts over two years, initially with the payment plans implemented and further as cash flow improves due to the business becoming profitable.

Focusing on the best sellers, we currently have about 30 labels, many not profitable and therefore these will be reduced by about half. Continuing with the most lucrative labels.

Staff have been restructured and are highly motivated. All staff are assisting to turn the business around.

We know that God's hand is upon us as we have seen the favour of the Lord with many of our clients and suppliers who are supporting us during the transition.

## HEAD OF RHEMA TRADING (RMAS) DIVISION



ANTON  
BOTH

NOW YE ARE THE  
BODY OF CHRIST,  
AND MEMBERS  
IN PARTICULAR.  
**1 CORINTHIANS 12:27**

## RHEMA BIBLE COLLEGE 2014 VISION, PROGRAMME & ACCOMPLISHMENTS

### OVERVIEW OF 2014

During the last six months of 2013, I aimed to firstly stabilise the Bible College on all levels and secondly to better our programme and increase student numbers. We prayerfully considered how to more effectively reach and train students for the ministry. We spent a lot of time (and little money to save costs) developing and extending the On-line learning programme.

### 2013 ACHIEVEMENTS & HIGHLIGHTS

#### Programme development:

- Profile submission completed: 14 Policies, staff profiles, programme development policies were completed.
- Completed new student handbook and learner policies.
- Started programme development for Bachelor's Degree: 65 Study guides as well as the first semester for 2014.
- Started Implementation of new curriculum.
- Experiential learning: Practical learning guides for 1st to 3rd year students were completed.
- Worship and Chapel: We are moving towards excellence.
- Own website: We now have regular news updates and enquires on our website as well as a Facebook and Twitter profile.

#### College growth:

We had close to 900 enquiries both online and face to face.

- Online Learning: The SAKAI learning portal has been set-up for online learning.

In 2013 we saw 39 modular first year students with no full time students.

2014: To date there are 37 full time students. For our modular courses there are 380 students. We are expecting more to register.

### DEAN & ACADEMIC HEAD



DR. (PASTOR)  
JEAN BOTHA

- Increase in student numbers:

In 2013, 97 students graduated, this is almost double the amount in 2012.

Our Library is being established and two full time staff volunteers are assisting with this, as well as with other tasks.

#### RBC advertising:

- A huge effort went into advertising for RBC.
- RBC Events  
Open week was very successful and our next open week is in October 2014.

RBC graduation dinner was very successful has become a yearly event.

### CURRENT PROJECTS AND VISION FOR 2014: "EXPAND AND IMPROVE"

#### Programme development:

- To complete Programme development for Bachelor's Degree.
- To complete implementation of new curriculum:

First year focus: Evangelism and Discipleship.

Second year focus: Biblical Studies and Leadership Development.

Third year focus: Bible Interpretation and Vocational formation (major in one of 4 areas: Practical Pastoring for adults, Practical Pastoring Youth, Practical Pastoring for Kids or Ministry in Music and Worship.



- **Experiential Learning:**  
Practical learning for 1st to 3rd year students.

- **Worship and Chapel:**  
Music team and chapel programme with sound engineers doing the recordings, overheads, set up etc.

- **Own website:**  
Continue with regular news updates and keep the Facebook and Twitter profiles relevant.

**College growth and improving service delivery:**

- **Online Learning:** To expand and increase our online learning and to improve the quality of all online programmes.

- **Increase in student numbers:**

To increase our student numbers to 400 students in total.

- To have our Library functioning.

- To ensure that all our students are computer literate.

**RBC Advertising:**

To increase our advertising efforts for RBC events. This includes our open week, RBC graduation dinner and graduation. We are striving for excellence in all these events.

THIS IS THE PROMISE AND INSTRUCTION WE HAVE RECEIVED FOR RBC SING O' BARREN ONE, BREAK FORTH INTO **SINGING AND CRY ALOUD**, YOU WHO DID NOT TRAVAIL WITH CHILD. **ENLARGE** THE PLACE OF YOUR TENT AND LET THE **CURTAINS** OF YOUR HABITATION BE **STRETCHED OUT**. SPARE NOT, **LENGTHEN YOUR CORDS** AND STRENGTHEN YOUR STAKES. **FOR YOU SHALL SPREAD ABROAD TO THE RIGHT HAND** AND TO THE LEFT AND **YOUR OFFSPRING** WILL POSSESS THE NATIONS AND MAKE DESOLATE CITIES TO BE **INHABITED**. **FEAR NOT FOR RHEMA BIBLE COLLEGE SHALL NOT BE ASHAMED!** **ISAIAH 54: 1-4 (PARAPHRASED)**



The Media Department at Rhema is involved in the spreading of the Gospel through visual means, as well as spreading the word about different events, outreaches, activities and items of interest that will help our members to get more involved and develop in the things of God. The Media team consists of 5 full time staff members and volunteers who are responsible for carrying out the church's vision visually.

## OVERVIEW OF 2013

2013 was a very successful year, in that it saw us accomplish many of the tasks that we had set out. However, there were a few tasks that remained to still be achieved. Firstly we are hoping to launch a Rhema App this year and secondly we will look to redo the Rhema website.

## 2013 ACHIEVEMENTS & HIGHLIGHTS

- Worked with RFC in re-branding and standardizing all their stationary, and that of the Family Churches. Set-up a corporate identity for the relevant churches in conjunction with Rhema's branding.
- Branding of Urban Oak for 2014 was done - to give them a fresh look for this year.
- With the assistance of the Maintenance Department - the Rhema billboard was rebuilt, to divide it into a 3 way billboard, allowing us more freedom to advertise, and to bring down the cost of printing.
- Re-creation of the monthly Rhema News booklet, allowed us to advertise more events, and to include articles and information that would be used for the spiritual upliftment of the readers.
- Assisted with all conferences last year, working together with Project Planning, and various other ministries to help market and create a unique look and feel.
- Together with Maintenance and Project Planning, we developed an evacuation map and floor layout of the auditorium to be used for the various events that have & will be hosted at Rhema.
- Assisted the Alex Extension Site with signage for their premises.
- Purchased a camera for the department, which allowed us to photograph more events, thus helping us to market our events better.

## HEAD OF RHEMA MEDIA



DEREN MOODLEY

- Designed various admin forms and flyers used throughout the ministry to reduce costs.

## SOCIAL MEDIA

Pastor Ray's Facebook and Twitter accounts have grown in the past year, and much effort is being put in to make sure that they continue to increase in followers. The Facebook account has grown to 4000 followers over the past year and Twitter to over 14 000 followers. In the meantime the church's Facebook account has grown to over 4000 followers over the last year, with Twitter growing to nearly 7000 followers.

## YOUTUBE AND VIMEO

The Youtube account has had many viewers a month constantly growing with more people subscribing to the channel. We set up a Vimeo account at the beginning of 2014, and have begun uploading Pastor Ray's sermons. Pastor Ray's full length sermons are currently available on these channels for free viewing.

## RHEMA WEBSITE

The Rhema Website currently receives on average about 400 - 500 visitors per day, which works out to around 12 000 - 15 000 people visiting the site in a month. We constantly work to keep the site fresh, and filled with information, events, and articles to read, so that we have people returning each month. Early this year, the Rhema Blog was set up as well, allowing us to bring a positive message to people through the use of Pastor Ray's devotionals

and through the Star articles that are featured on the site.

Rhema is currently on Instagram, Pinterest, Google and Sermon.net. We will be looking to increase viewing / followers on these platforms and look to constantly evolve them and keep up to date with the latest trends in the social media world.

## CURRENT PROJECTS & VISION FOR 2014

- Completion of all Rhema Family Church member rebranding.
- Set-up of Rhema App for Mobile and Smartphones.
- Rebranding of the Rhema TV channel and setting-up of Rhema TV channel website.
- Setting up of a website for Pastor Ray.
- Re-design of the Rhema Website.
- Upskill the staff in photography.
- Complete a high quality Rhema Calendar that can be sold in the bookshop.
- Develop the Rhema News booklet into a Lifestyle Magazine.

**REMEMBER THE  
SABBATH DAY,  
TO KEEP IT HOLY.  
EXODUS 20:8**

Rhema Television consists of three main areas:

- The television studio from which Sunday services are recorded.
- RTV which broadcasts from 5:00pm-10:00pm on channel 343 on DSTV.
- Producing Pastor Ray's programme "New Day" for eTV, CSN and SABC 3.

The role that Rhema Television plays in the ministry is critical and bears a responsibility in assisting Pastor Ray to get the Gospel of Jesus to the rest of the world.

### OVERVIEW OF 2013

- In 2013 the foundation was laid, up-grading the Broadcast Centre, in preparation for expanding Rhema broadcasts on DSTV.

- Back-up fiber connection was installed giving us 2 fiber optic lines to Telemedia, which enabled us to receive television feeds from anywhere in the world and then allowing us to broadcast them on Rhema Television.

### 2013 ACHIEVEMENTS & HIGHLIGHTS

- Rhema Television studio was brought up to production standard, with the implementation of existing lighting equipment.
- We rebranded the look and feel of "New Day", changing the imaging of the opening logo, bumpers, stings, and music.
- "New Day" broadcast started on SABC 3 in October 2013.

### HEAD OF RHEMA TELEVISION



PETER GROENEWALD

- The Rhema News got a face-lift, introducing presenters, giving a face to the news.

### CURRENT PROJECTS AND VISION FOR 2014

We are looking at crossing live during our 10:30am service.

A trial period with dry runs will be planned.

We at RTV realise that the digital age has arrived and that we have to continually expand in the digital environment, with the upgrade of the studio and broadcast centre to HD so that our goals of getting the gospel of Jesus to the lost, with Pastor Ray's sermons, are more attainable.

FOR WHERE TWO OR THREE  
ARE GATHERED TOGETHER IN MY  
NAME, THERE AM I IN THE MIDST  
OF THEM. MATTHEW 18:20

We want to take this opportunity to thank Pastor Ray McCauley for the vision of our church and for leading us from strength to strength in 2013. There were many changes in the leadership structure of our church during 2013 and despite all of this, we have seen and experienced tremendous growth within our Pastoral Care team. The Pastoral Care team sees it as a privilege and honour to serve God, Pastor Ray McCauley and the members of our church.

Our foundation is built on the four pillars of our Mission Statement; Socially Significant, Prophetically Relevant, Spiritually Vibrant and Evangelistically Potent.

**Ephesians 4:11-12** "And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers. For the equipping of the saints for the work of service, to the building up of the body of Christ."

Our Pastors have worked closely together with the Lay Ministers, Elders and Area Leaders to meet the many diverse needs of our Rhema family. In 2013 the Pastoral Care team focus was the on-going equipping of the leaders so that they are able to maximize their God-given talents and grow into all that He has purposed for their lives. We see this partnership as very important, ensuring that we are able to support and care for every member who has been planted in our church. As we continue to grow in the future, the role of the Lay Leadership will also grow, ensuring that we remain effective and available to meet the needs that are presented.

Our Discipleship strategy -**BELIEVE, BELONG BECOME** continues to provide the framework for spiritual growth within the congregation.

## HEAD OF RHEMA PASTORAL CARE



PS KOBUS DIRKER

**Believe:** To use the opportunity that Sunday services present to give people an opportunity to accept Jesus and be born again. We would also like to focus on building relationships with our members and first-time visitors in order to involve them in the life of the church.

**Belong:** Meaningful spiritual growth takes place within the context of community. As we fellowship together as a spiritual family, God's grace brings about change in our lives through relationships. We will seek to create an environment where every member is able to speak the truth in love, resulting in growth towards maturity.

**Become:** The "equipping of the saints for the works of ministry" Ephesians 4:12, occurs most effectively when every member of the body is released into the full potential of their calling. We desire to see each member of the family at Rhema fulfil their destiny in God.

### HOME FELLOWSHIPS

We have seen a significant growth in our Home Fellowships in the second part of 2013. Our Home Fellowships are a network of groups throughout the greater Gauteng area catering for all ages.

### THE AIMS OF HOME FELLOWSHIP GROUPS ARE:

- To provide fellowship and interaction between believers.
- To promote unity and bonding.
- To meet the needs of our congregation.

### Pastoral Duties and Activities:

The Pastoral Care team and Lay Leaders have continued to work effectively and tirelessly towards ensuring that our Rhema family are shepherded lovingly and purposefully. Throughout 2013 the team have performed the following duties and activities:

Home Fellowship Visits	2,298
Pre Marriage Counselling	961
Other Counselling	2,953
Funerals	183
Weddings	140
Leader's Meetings	1,182
Zone Gatherings	175
New Member Visits	952
Teachings	821
Other Visits	1,645
Hospital Visits	661
Prayer Meetings	1,306
Other duties	7,275
Water Baptism	533
<b>TOTAL</b>	<b>21,085</b>

COURSES	
BBB Courses	55
Home Fellowship Leaders	10
Prayer Course	3
EE3	50
Other	108
Marriage & Family Life Skills	3
<b>TOTAL</b>	<b>229</b>

- To provide Pastoral Care to our members.
- To disciple believers to a point where they will in turn be able to disciple others.
- To create an environment to grow in God.
- To encourage believers to become doers of the Word.
- To provide an opportunity for individual expression in worship and ministry.
- To be a tool of evangelism to reach out to people.
- To provide a line of communication - Pastor to Member and Member to Pastor.

Home Fellowships across the various districts have enthusiastically been running a number of Social Outreaches like soup kitchens, visiting children's homes and other care centres providing food and clothing and sharing God's love. Support groups are active in encouraging and assisting "newlyweds", the divorced, the elderly, singles, business people and those needing social welfare. A BIG THANK YOU, to all our leaders in our Home Fellowships for your support and commitment to our church in 2013.

#### SALVATIONS:

Under Pastor Ray's leadership, we saw 7,185 people come to accept Jesus as their Lord and Saviour. It is wonderful to see and experience thousands of people getting born again through the Sunday services and for us as the Pastoral Care team, to nurture and work with God to see these new believers grow spiritually to the point where they are able to reach out into their world and make a difference.

#### SUNDAY SERVICES:

We saw a total of 640,000 people attending our church throughout 2013, with an average attendance of 12,300 per Sunday (2012 = 11,600 Average per Sunday). Our Sunday Services team consists of more than 2000 people who regularly give of their time and talent to support God's work in the lives of the thousands who come to worship each Sunday. Without these amazing volunteers, much of what God is doing in the lives of the people would not be possible. We would like to take this opportunity to thank our amazing team of vol-

unteers which includes our ushers, hostesses, Sunday counsellors, greeters, information desk volunteers, choir, children's church volunteers, intercessors. those on the hospitality team, the camera crew, our behind the scenes technical team and all our volunteers across our extension sites too.

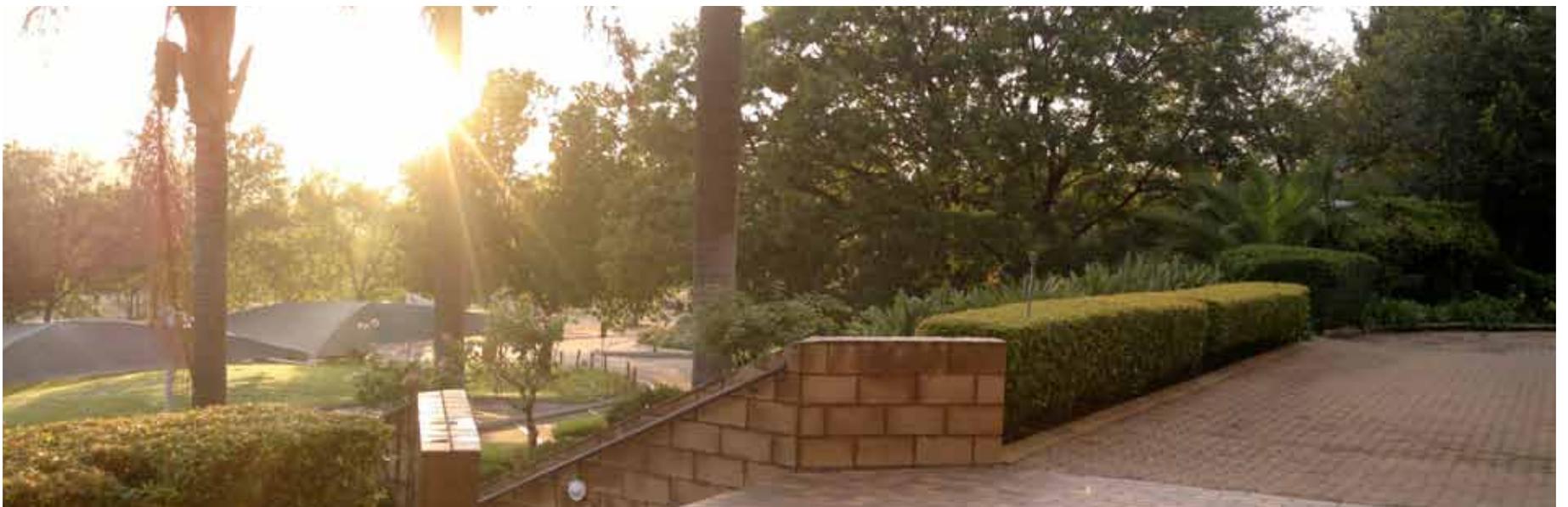
Thank you!

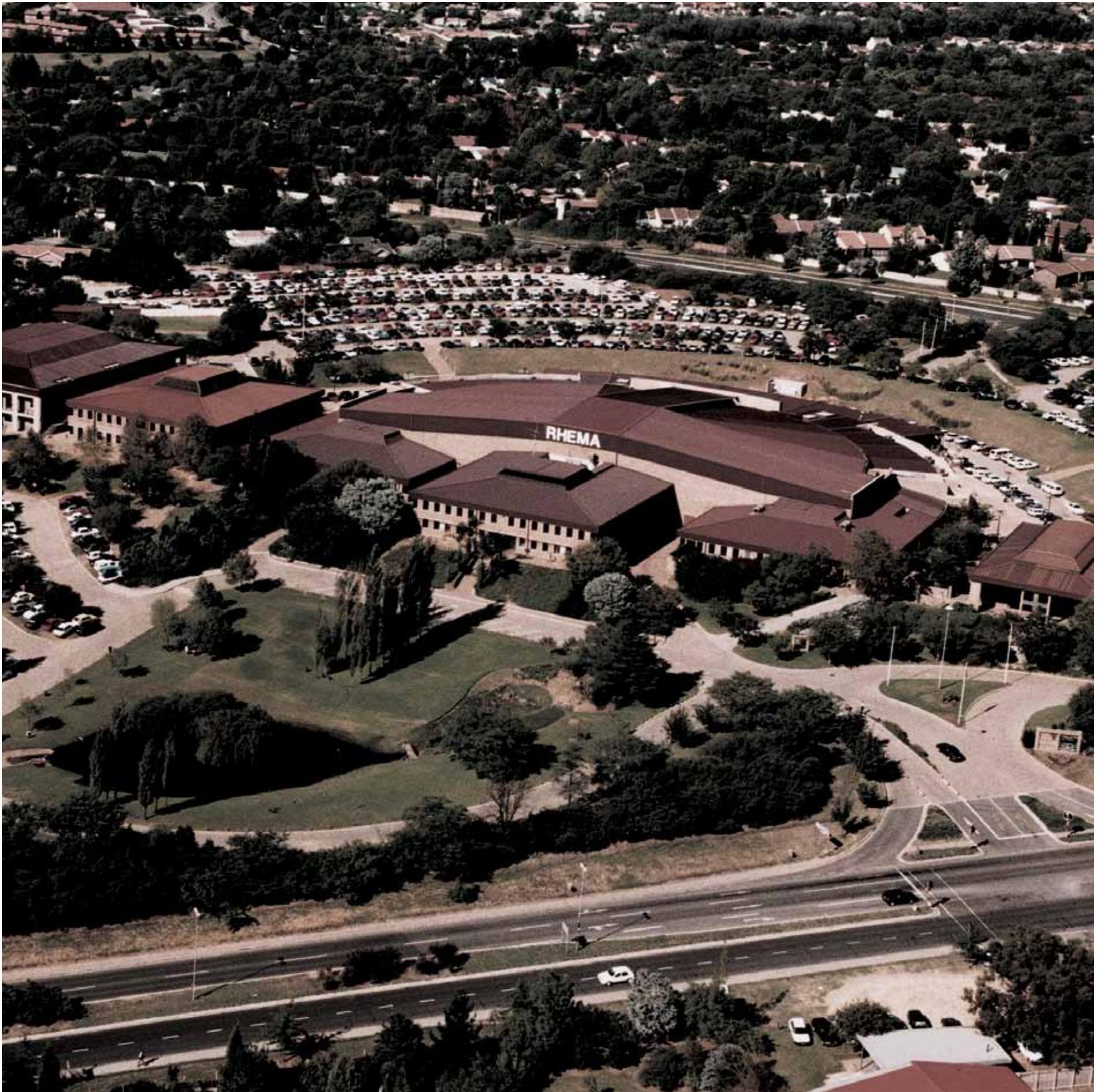
#### EXTENSION SITES:

Our current Extension Sites; Braamfontein, Alexander, Soweto, Westgate and Rabie Ridge (Added March 2014) have also seen a remarkable growth in attendance and activities. We cater for Youth, Children's Church, Soup Kitchens, Outreaches and much more.

God has been faithful throughout 2013. We recognise that all that we do has its origin in Him and without His working in the hearts of people there would be no church. He deserves all of the honour and all of the praise for what is taking place in our church and because of His faithfulness, we can look forward, with expectation to a great year in 2014.

NOT FORSAKING THE **ASSEMBLING**  
OF OURSELVES **TOGETHER**,  
AS THE MANNER OF SOME IS,  
B U T E X H O R T I N G  
O N E A N O T H E R ,  
AND SO MUCH THE MORE,  
A S Y E S E E T H E D A Y  
**A P P R O A C H I N G .**  
H E B R E W S 1 0 : 2 5





# MUSIC MINISTRY

## 2013 ACHIEVEMENTS & HIGHLIGHTS

- Quarterly worship evenings.
- Training of Worship Leaders and Music Directors.
- Music ministry at special services and events (e.g. Easter, Rhema Conference, Women's Conference etc.)
- Streamlined preparation processes for band rehearsals (including online planning systems).

## CURRENT PROJECTS AND VISION FOR 2014

A major focus for the music ministry for 2014 will be to grow members in worship on and off stage. To work towards ensuring growth away from Sunday morning services, the team will be hosting monthly Team Nights where we will spend time sharing, worshipping together and having guest speakers come in to address pertinent topics. This will also encourage our sense of team and the objectives are to build unity and affirm the vision.

Another project we plan to undertake for 2014 is to increase productivity and focus, in the band rehearsals. We see a good band rehearsal as the premise to great Sunday morning praise and worship and with that in mind we would like to see energy, increased levels of productivity and focus going into the weekly rehearsals.

One of our ongoing goals is to keep training up and investing in our next generation of worshippers. This training will be implemented through close mentorship and one-on-one training. We seek to have continued growth and a fresh approach to the expression of worship within our team and the larger church community. This will also provide a platform for mutual exchange where our young leaders can give suggestions or propose ideas in order for the music ministry to stay on the cutting edge of current praise and worship trends.

We desire, and have incorporated into our planning, two in-house *Worship with Us* projects this year. We will achieve this by implementing a structured recording of our rehearsals over a two to three month period. Those recordings will then be edited, engineered and produced in a CD format for sale to the congregation.

This will further the growth of the team and will serve to edify the congregation through locally produced and recorded material relevant to the worship style of our church. This will also meet the need of the congregation to have the worship experience they enjoy in church on Sundays, during the week. This will also provide an additional revenue stream for the church. The common thread that runs through the music depart-

## HEAD OF MUSIC MINISTRY

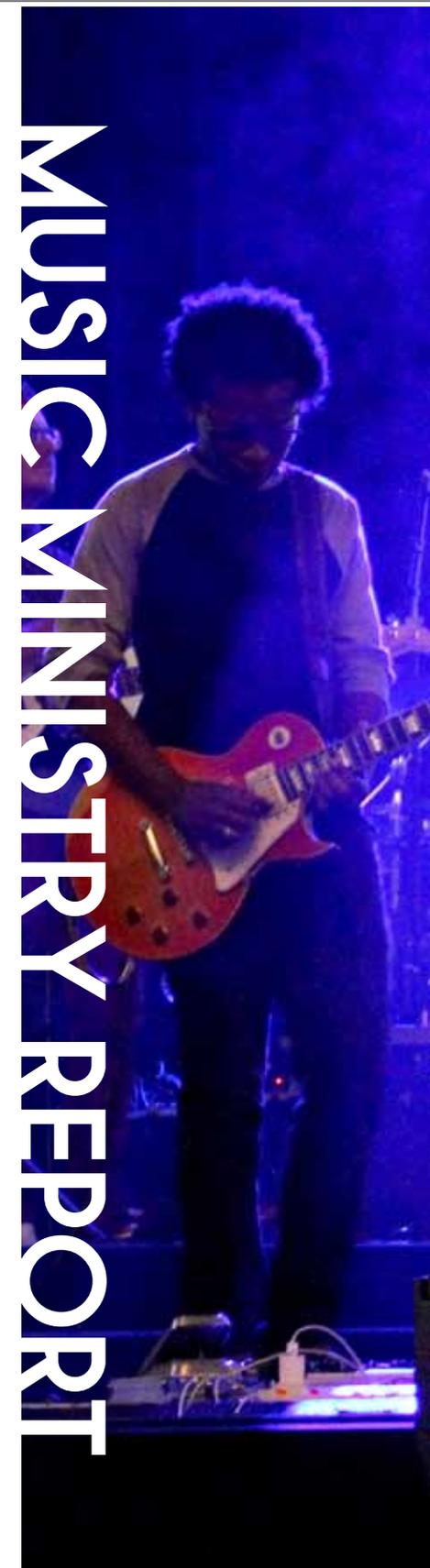


LYNDON  
PETERSEN

ment and hopefully will come out in the delivery of praise and worship this year is that, we as the music department, have a great desire for godly growth - for each individual in the team, the congregation, the ministry and church community as a whole. We wish to reach unmatched heights and depths of excellence in praise and worship this year and for the church to experience exciting levels of growth through our ministry.

**ENLARGE** THE PLACE OF YOUR TENT  
AND LET THEM STRETCH OUT THE  
**CURTAINS OF YOUR DWELLINGS.**  
DO NOT SPARE, **LENGTHEN** YOUR  
CORDS AND **STRENGTHEN** YOUR  
STAKES, FOR YOU SHALL **EXPAND**  
**TO THE RIGHT AND TO THE LEFT**  
AND YOUR **DESCENDANTS**  
WILL **INHERIT** THE **NATIONS**  
AND MAKE THE DESOLATE  
CITIES INHABITED.  
**I S A I A H 5 4 V 2**

MUSIC MINISTRY REPORT



# GEMA (GENDER EQUALITY MATTERS)

## GEMA REPORT

GEMA is the Rhema Department that addresses issues of Biblical Equality in the Church, in the Marriage and in the Workplace.

### OVERVIEW 2013

- Monthly GEMA Bible studies were held.
- Pastoral Team met three times to discuss scripture.
- Meetings were held with District Pastors regarding **the ordination of women and their functioning** in pastoral positions .
- Lectures were held at the Bible School on gender equality.

### 2013 ACHIEVEMENTS AND HIGHLIGHTS

- A GEMA Seminar was held in August - attendance of approximately 250 men and women.
- Pastor Xana and Pastor Alan McCauley attended a Christian Gender Equality Conference in the USA (Pittsburgh) in July.
- Pastor Xana held discussions with Joy Wallis, Philip and Janet Yancey, Lee Grady and Mimi Haddad.
- A new paragraph on Gender Equality has been included in Rhema's Statement of Faith.

### CURRENT PROJECTS AND GOALS FOR 2014

- Continue to meet with Pastoral team quarterly.
- Hold monthly Bible studies.
- Pre-marriage counselling and books as well as marriage vows are being reviewed in order to address biblical gender equality in the home.
- Teach at Sunshine Collective, The Tribe and Bible School.
- Hold annual GEMA Seminar on the 31st May 2014.
- Continue to network with other church leaders in SA and overseas.

May our church lead the way in bringing justice and biblical equality to women in South Africa.

HEAD OF GEMA  
(GENDER EQUALITY MATTERS)



PS XANA  
MCCAULEY

THERE IS NEITHER  
**JEW NOR GREEK,**  
THERE IS NEITHER  
**SLAVE NOR FREE,**  
THERE IS NEITHER  
**MALE NOR FEMALE;**  
FOR YOU ARE **ALL ONE**  
**IN CHRIST JESUS.**  
GALATIANS 3:28

# RHEMA MEN'S MINISTRY

We are thankful for another successful year of growth within the Men's Ministry. We are constantly building strong relationships amongst the men of our church with various programmes and outreaches. The Men's Ministry believes that strong men help to produce strong families and the result is a strong church effectively changing society for the good.

## SOME OF THE HIGHLIGHTS OF THE YEAR

- We hosted a Men's Conference in March 2013 and had dynamic speakers such as Pastor Charles Nieman, Bishop Mosa Sona and our very own Pastor Ray McCauley, the men were challenged and this set the tone for a wonderful year.

- Two father and child sleepovers were hosted on the church grounds. During this event we sleep in tents, built fires and enjoy braais. This has become a highlight in our calendar, we have found that family bonds are strengthened in a great way.

- Four celebration meetings took place in 2013 and this is where the men got together and enjoyed ministry from guest speakers and our own pastors. The men of the church were challenged to become all they can be.

- We hosted a camp in September 2013 at Hebron College, men's lives were changed and challenged. We will be hosting another camp in November of 2014.

- Men's health is becoming a big issue in society today and being socially relevant we hosted a wellness day for men specifically. We had 2 doctors brief men on issues relating to medical conditions and a time of questions were allowed afterward, many were challenged to begin living healthier lives.

The Men's Ministry believes in the process of building relationships and we developed a small group training structure and trained over 40 new small group leaders in January 2014. We will be conducting another one in July 2014. As a result of this, 20 new small groups have been formed from the beginning of 2014. We are looking forward to increasing this number by the end of the year.

## HEAD OF RHEMA MEN'S MINISTRY (THE TRIBE)



PS KOBUS  
DIRKER

Without a team it is impossible to accomplish anything, this support was given through our executive team, who are the following:

Wayne Duval  
Shawn Dietrich  
Russel Do Meyer  
Patrick Bailey  
Kam Naidoo  
Pastor Benjamin Peter  
Pastor Sympathy Ndlovu  
Pastor Les Kgabo  
Pastor Vic Mundy

And also working along side us our Senior Pastors:  
Pastor Joe McDermot  
Pastor Dave Fredericks



## THE WOMEN'S MINISTRY

We believe in being relevant as a church in today's world, to reach out to the nations and bring God's Word, spread His love and serve people. The Sunshine Collective Women's Ministry has a vision to encourage women. We have a mission to live out our salvation through meaningful relationships and effective ministry to those around us, we also strongly believe that children should be cherished and valued, and by touching their lives we are able to impact future generations and the face of our community in a positive way.

## 2013 ACHIEVEMENTS AND HIGHLIGHTS

- Our vision was and is to run with Pastor Ray's vision for the church within the women's ministry. To be Socially Significant, Spiritually Vibrant, Evangelically Potent and Prophetically Relevant.
- We held monthly women's meetings in the auditorium, a conference in August and a camp in October.
- We continued our visits to the Pretoria Women's Prison; sharing the word and taking them gifts to meet their physical needs. We also hosted the kids Christmas party for the Alex Care Centre and provide them with gifts and stationery and assisted with the Senior Citizens Lunch.
- We continued to do outreaches to a women's shelter, an old age home and an orphanage.
- We helped develop women, grow them spiritually and equip them for the work of the ministry, to incorporate them in the team of leadership that runs with the vision and implements new ideas and focusses on growth.

## CURRENT PROJECTS AND VISION FOR 2014

- Our vision is to run with Ps Ray's vision for the church within the women's ministry. To be Socially Significant by reaching out to those in need in and outside of our church, to be Spiritually Vibrant by growing our women in the Word of God and their personal relationship with Christ, Evangelistically Potent by preaching the gospel outside of church at

## HEAD OF RHEMA WOMEN'S MINISTRY (SUNSHINE COLLECTIVE)



PS JANICE KAUFMANN-CHANFUNYA

outreaches and wherever we have the opportunity. To equip our women to share Christ, and Prophetically Relevant by being the light and the salt of the earth, by proclaiming the truth of Christ.

- We aim to hold monthly women's meetings in the RAC, a conference in August and a camp in September where we will deal with real issues pertaining to our women.
- We will continue our visits to the Pretoria Women's Prison; sharing the word and taking those gifts to meet their physical needs. We always aim to encourage the inmates and to get them to accept Jesus as their Lord and Saviour.
- We will continue to do outreaches to the Eventide Old Age home and HOC Children's Village. We are currently looking for a new women's shelter to visit as we no longer do outreaches to Usindiso.
- We want to develop women, grow them spiritually and equip them for the work of the ministry, to incorporate them in the team of leadership that runs with the vision and implements new ideas and focusses on growth.
- We will be starting a weekly prayer meeting that will focus on praying for marriages in the church.
- We encourage women to pray on Friday mornings for our church.
- We will also participate in the Young Adults women's meetings and outreaches as we close the gap between the younger and older women.

In everything we do we aim to be relevant to our women's needs, to strengthen and equip women to share the gospel and minister to others. The aim of these meetings is to be a blessing to women and provide a place of fellowship and spiritual growth. It is vital that everyone who attends our meetings feels loved, special, and part of our family of women.



# YOUNG ADULTS

Rhema Young Adult Ministry is a vibrant ministry within Rhema which caters for people that range in age between 19 to 35 and those that are still young at heart. The vision of the ministry ties in with the vision of the church which is Believe, Belong, Become. Our spiritual journey starts when we BELIEVE in Jesus and accept Him into our lives. John 3:16 says "For God so loved the world that He gave his only begotten Son that whoever BELIEVES in Him should not perish but have everlasting life", We continue the journey when we get into a community of other like-minded believers and start growing in our faith. This is where we start to BELONG. Where we can learn and grow together in God. We are many parts of one body, and we all belong to each other. As we grow and mature in God a natural reaction is that we want to start using the gifts that God has given us to serve others. This is how we BECOME all that God wants us to be.

## THE GENERATION SCOPE

Ministry with our young adults seek, ultimately, to create communities that value young adults and the young adult experience in our society. These communities should welcome young adults, recognize their gifts and talents, uphold their experience, and offer opportunities for personal and faith development in the caring embrace of a congregation. These communities should simultaneously recognize the validity of the experiences that young adults bring to our congregation and provide more experienced mentors to them as they begin journeys of independence and maturity. It's a fine balance, but one that must be held.

Along the young adult age spectrum, there are three distinct groups with different ministry needs. The first group includes people age 19 to 25, who are pulling up roots and initiating the journey towards independence. They may be in college or first jobs; they may be graduates of our societies' youth groups, who suddenly find they are not fitting in with the group anymore.

The second group, consisting of people in their middle twenties to early thirties, are engaged in creating a "life structure" for themselves. These individuals frequent our societies in search of support. Generally, they are trying to find fulfilment in their lives while working jobs they might not enjoy. They want intimate relationships and are struggling to individuate from their parents. Also, they desperately want to make a difference in the world, but often don't know how to begin.

The third group, those older than thirty, have begun to develop a sense of who they are and their place in the world. They are often engaged in the work of deepening their various commitments, regardless of whether they fit the standard of "successful adulthood" (career, marriage, family, home, etc.)

## HEAD OF RHEMA YOUNG ADULTS



PS WAYNE  
CHAFUNYA

## YOUNG ADULTS MINISTRY AS A BRIDGE

The office of the Young Adults Ministry thus seeks to train, develop, equip, empower, and connect Christ-seeking young adults in the church and beyond. We know how to speak to the hearts of young adults, to enkindle, comfort, and inspire enthusiasm within it through the joy of the Gospel and the strength of community. Rhema Young Adults has provided that bridge for young adults to walk into their destiny through the discipleship process that is in place (Believe, Belong, Become). Therefore the nature of this ministry is that it doesn't prolong the accommodation of passengers, it requires that young adults run with the vision and fulfil what God has called them to be, hence we confidently say that young adult ministry is run by volunteers.

## THE YEAR IN REVIEW

Through the Believe Belong Become discipleship process, we have managed to take people on a journey by allowing them to belong to the group either by mere fellowship or home cells. In this phase they formed meaningful relationships with other believers and also learnt more about the ministry and the opportunities it has for spiritual growth. As a result of this process we have seen the number of young adult's home cells increase.

## BECOMING

What is the goal of the Christian life, and how do we help one another get there? Our chief goal in life is to glorify and enjoy God forever. After a period of undergoing the process of becoming, the believer gets to a place where they are ready to do the work of the ministry through their spiritual gifts. We must not lose sight of the two fold reason for the manifestation of these gifts. These are clearly stated as: (1) unto the work of the ministry, and (2) unto the building up of the body of Christ. The gifts are given to be useful in these two realms, the world and the church. In 2010

most of the young adults stepped up and gradually started to become what God has called them to be within Rhema and beyond.

## CAMPUS MINISTRY

We have been in four campuses in the year 2013; Wits University, University of Johannesburg, Monash university and Midrand graduate institute. We reached out to approximately 2000 students in 2013 and managed to bus approximately 4000 students to the Young Adults evening service.

In the course of the year we managed to accomplish the following with respective universities:

- Life Groups totalling 10
- XEE (Evangelism Course) 250 trained
- Camp with all campuses.
- In Campus food drive - reaching out to fellow students who are less fortunate than others.

## STUDENT WELFARE

- Guidance and counselling
- Accountability
- Mentorship
- Discipleship process
- Weekly fellowship

## IN 2013

We hosted a lot of events centrally (Rhema Randburg) and in the de-centralised districts as well, to facilitate, maintain fellowship and also to create an opportunity for involvement. Following are some of the events held:

- Worship evenings - took place quarterly in the Rhema auditorium
- Quarterly girls gathering - a fellowship for the ladies
- Half night of Prayer - Once every month in the chapel from 8:00pm - 12:00am.
- Outreaches once every month
- A Camp
- Social activities - quarterly i.e. sports, movie nights and chill sessions.
- Year end function to honour the volunteers that gave their time, gifts and talents, as well as our partner sponsors.
- Weekly fellowship on all four campuses
- Weekly Sunday evening services
- Monthly worship evenings

## 2014 SUNDAY NIGHT LIVE EVENING SERVICE

At the beginning of the year 2014 we revisited our vision and mission to make sure that we cater for the changing environment, times and needs of our young adults.

There are a lot people between the ages of 19 - 35 and those young at heart at Rhema with energy, ideas, creativity, and passion. It is our priority as the church to empower this generation to use their gifts for the benefit of people and the purposes of God. We believe there is a dynamic opportunity for young adult ministry in our church, regardless of time or location. It is our goal to provide the resources necessary to unlock the potential in their lives.

We rebranded the evening service and tweaked a couple of things, its now known as Sunday Night Live (SNL) - A place where praise and worship, goals and dreams come alive as we worship our Lord and Saviour Jesus Christ. The service starts at 6:00pm and then the AFTER PARTY starts with social and connect points where we just chill and fellowship with each other.

### OUR VISION

To glorify God through knowing Christ, Becoming like Christ and making Christ known.

### MISSION

- Connect to God and others
- Grow in the Character of Christ
- Serve the church and the community.

### SPIRITUAL FORMATION

- Amazing Grace (Prayer, Word, compassion, Spirit filled, Daily faith).
- By grace, we are created, called and chosen for God's Kingdom. With Jesus as the head of our church and at the core of our ministry.
- Explore truth: to dialogue, learn, teach and live the biblical story of God and what it means to be a follower of Jesus (John 14:6; Acts 17:11; 2 Timothy 3:14-17).

- Express faith: to strategically and intentionally respond to the Great Commission; to passionately engage ourselves locally in social action, service, evangelism, missions and embracing others into the Kingdom (Matthew 28:19-20; Acts 1:8; Ephesians 4:12, 16; Colossians 4:3-6; 1 Peter 3:15; Revelations 7:7-17).

- Experience God: to love God with all our heart, mind, soul and strength as we worship Him through all that we are and do. (Luke 10:27; Acts 17:28; Ephesians 3:14-21; Hebrews 12:28-29).

- Embrace community: to serve God and one another in love and unity as an arm of our church; to willingly share life together with common vision and diverse giftedness; to come together in frequent fellowship and mutual accountability. (John 13:34-35; Acts 2:42-47; 1 Corinthians 12; Hebrews 10:24-25).

### MOTTO

"To know Him and make Him known."

The Rhema Young Adults have grown progressively. Relationships and gatherings are critical in the lives of most young adults, so a small group is a likely format for a ministry of this nature, hence we have opted to major on small groups for 2014.

We look forward to 2014. God bless you and stay connected to the vine so that you may continue bear fruit.

DO YOU NOT KNOW  
THAT YOU ARE THE  
TEMPLE OF GOD  
AND THAT THE  
SPIRIT OF GOD  
DWELLS IN YOU?  
1CORINTHIANS 3:16-17



2013 has been a great year for the Urban Oak Youth Ministry. We had an average attendance of 969 young people and over 795 salvations for the year 2013.

## OVERVIEW OF 2013 VISION

Love God, Love Life, and Love Others.

## TRAINING COURSES

We ran 8 Choose Life courses during the year, this included Alexandra, Soweto and the North.

## BAPTISM

We had three combined baptisms and it included the youth in the North, Soweto and Alexandra. Such ceremonies can only create anticipation from the youth and most importantly it creates the unity we need to grow our youth.

## LEADERS

We ran 11 monthly leadership meetings through out the year.

## COMMUNITY OUTREACHES

We ran 8 different community outreaches during 2013. These outreaches included all kinds of community services.

## SCHOOL OUTREACHES

We managed to visit 42 schools for the morning assemblies in Soweto, Alexandra and Midrand. The schools awarded us 30minutes to an hour for the school assembly or even better; we spent the whole day with the students in some instances.

We are overwhelmed by the support we received from the schools leadership and we are getting invitations from different schools that would like for us to come to their schools and conduct the same project.

## EVENTS

Valentine ball  
Easter production  
Fight Night  
Spring Celebration  
Youth Month Celebration  
Women's Month Celebration  
Camp

## HEAD OF RHEMA YOUTH



PS GIFT  
MULAISI

## CAMP 2013

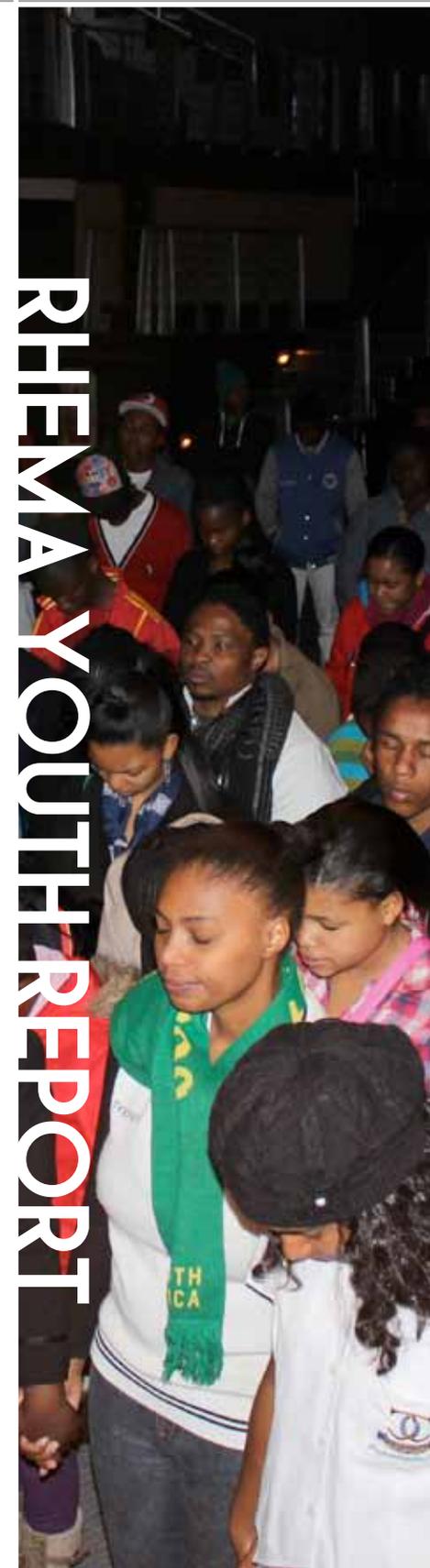
Camp 2013 was a success. We took 300 young people down to Durban for six days, this included leaders and pastors. The youth had a great time with lots of activities and ministry of different kinds. One of the highlights of the camp was the community outreach we conducted. Part of the program was the XE3, we went to the CBD and township nearby for the practicals and we had 137 salvations on the day.

## THEME FOR 2014

All Stars Love God, Love Life, Love Others

NOW ON THE **FIRST DAY**  
OF THE WEEK,  
WHEN THE **DISCIPLES**  
CAME TOGETHER  
TO **BREAK BREAD,**  
**PAUL,** READY TO DEPART  
THE NEXT DAY,  
**SPOKE TO THEM**  
AND CONTINUED  
HIS **MESSAGE** UNTIL  
MIDNIGHT. **ACTS 20:7**

RHEMA YOUTH REPORT



We serve approximately 2 000 children across all services, including our Extension Services. There are 8 full-time staff that report to Pastor Bronwyn and help to provide the parents and children of our church with an excellent service. Our vision is for children to know God, love His Word and have fun within His family. Secondly for parents to know that their children are being spiritually fed in a fun and safe environment.

## OVERVIEW OF 2013

Overall it was a successful year as the children got a good foundation in learning more about the Bible. This was achieved through our curriculum, "The Bible is the book for me." In 2013 we had a change in HOD, however the team continued to work hard. We continued to have a shortage of volunteers, but hope to see this improve in 2014. It was exciting to see that on many Sundays the lessons we taught the kids, linked up with what Pastor Ray was teaching in the main service.

## 2013 ACHIEVEMENTS & HIGHLIGHTS

- Wrote another year of our own curriculum, "The Bible is the book for me".
- 3 Volunteer Drives and tours of kids church.
- 3 Training Days which were attended by 592 people.
- Monthly Word Whiz incentive in the classes.
- 3 Social Awareness days, we collected 260 Blankets, 298 books and 742 gifts were collected for under-privileged kids.
- 2 Water Baptism teaching and opportunity to be baptised, 118 children were baptised.
- 3 Dress up Fun Days: An Easter Hat Day, a Superhero Dress-up Day and a Christmas Dress-up Day.

- Kids at Conference during Main Conference in May, 1286 children attended.
- Kids at Conference during Women's Conference in August, 854 children attended.
- 2 Craft days, Mother's Day and Father's Day.
- 7 Leader's Meetings were held this year.
- Participated in the Church Leadership Day.
- Had the annual Kid's Party on Sunday in the classes during November.
- Produced a 2014 Kids Calendar, launched our 7-12 year Curriculum for 2014.
- We assisted HOC with the Nelson Mandela Day in July.
- We assisted the women's ministry with the Alex party.

## CURRENT PROJECTS AND VISION FOR 2014

- Teach our curriculum, "Stop, Look and Listen to God" to 3-6 and 7-12 year old children.
- Complete our 1 and 2 year old curriculum.
- Have 3 Volunteer Drives and tours of Kids Church. We will endeavour to find more creative ways to grow our volunteer team.
- Have 3 Training Days.
- Continue with monthly Word Whiz incentive in the classes.
- Have 3 Social Awareness days, which include Pen for a Pal, Bring a Blanket and Bring a Gift.
- Have 2 Water Baptism teachings and then provide the children with an opportunity to be baptised.
- Have 3 Dress-up Fun Days.
- Host Kids Conference during our Main Conference and Women's Conference.
- Have 2 Craft days which include Mother's day and Father's day.

## HEAD OF RHEMA CHILDRENS MINISTRY



PS BRONWYN STANFORD

- Conduct 7 Leader's Meetings.
- Have the annual Kids Party in November.
- Produce a 2015 Kid's Calendar.
- Assist HOC with the Nelson Mandela Day in July.
- Continue to recruit and train new volunteers.
- Use Social media like Facebook and Twitter to appreciate volunteers and keep parents informed of Kids Church events.
- Upgrade classes by making them more children friendly.
- Improve our registration system for children aged 1-5 years old, which includes putting a safety and security policy in place.

In summary the 3 things most important things that we will endeavour to achieve this year are to build a strong team, to upgrade our class environments and to improve the safety and security of all of our children at Rhema.



The Counselling Centre endeavors to meet the needs of broken and hurting people who feel hopeless and helpless. Both full-time counsellors and qualified volunteers attend to members of our church.

The team administers godly counsel resulting in the transformation and restoration of lives.

## OVERVIEW OF 2013 COUNSELLING (ONE ON ONE)

In 2013, a total of 2500 people received counselling. More and more people are coming in for counselling through word of mouth.

While the majority of people come to the centre for relationship and marriage counselling, the department also provides specialized counselling in cases such as:

- Sexual disorder, sexual assault.
- Emotional and psychological problems e.g. depression, bipolar and mood disorders.
- Trauma.
- Anger management.

We continue to offer referral services to the Pastoral body with regards to psychiatric and psychological services.

## SUNDAY PRAYER LINE CALL CENTRE

Our 50 volunteers attended to thousands of telephone calls in response to Pastor Ray's invitation during the TV broadcasts and out of that, 1000 received salvation. The telephone lines open every Sunday from 7:00am to 12:00pm.

In October Pastor Ray went on SABC3 for the first time at 9:30am which is an ideal time for viewers as a result the numbers have increased.

## WEEKDAY CALL CENTRE

During weekdays we were able to attend to 1740 calls and of these, 230 received salvation. (On both Weekdays and Sunday broadcasts a total of 8500 telephone calls were received and 1230 were salvations)

## HEAD OF COUNSELLING



LORRAINE  
BOTHA

## E-MAILS & LETTERS

• We have managed to respond to 1762 e-mails and 36 letters.

• Now that our e-mail address is being broadcast, the amount of e-mails has dramatically increased.

## ACHIEVEMENTS & HIGHLIGHTS

In order to keep abreast with developments in the field of counseling, the staff continues to receive in house training. Specialized meditation between couples and families is also available at the counselling centre.

## TRAINING

The School of Counselling in the Bible College runs in conjunction with the Counselling Department and the theoretical knowledge given at the school goes hand in hand with the practical training in the Counselling Department. The internship programme of the course (Christian Service) engages all the third year students and CCC students in practical telephone counselling on Sundays exposing them to the ministry of counseling over the phone. This allows students to experience a real life counselling environment but also benefits the call centre as there were students recruits who later joined the call centre on Sundays.

## CALL CENTRE COURSES

The counselling centre presented two telephone counseling training courses in 2013 with an emphasis on:

- Telephone etiquette
- Praying for people's needs
- Leading people to Christ

We continue to identify and train suitable and spiritually mature telephone counsellors. Our intention for 2014 is to train a contingency of experienced counselors who will serve the department on a weekly basis.

## CURRENT PROJECTS AND 2014 VISION

The department aims to continue providing unsurpassed professional counselling services to members of Rhema Bible Church. We aim to integrate bible school students to the main functioning of the centre in these areas:

- One-on-one counselling.
- Responding to e-mails and letters.
- Telephone counselling.

Lorraine Botha is committed to teaching various specialized counselling to staff on the last Thursday of every month from 11:00am -1:00pm. Already there are four pastors attending the courses.

Based on statistics, since the 9:30am broadcasts commenced on SABC3 and together with the current eTV broadcasts we anticipate receiving between eight to ten thousand calls per calendar year and the counselling centre will continue to grow and expand if we continue as at present.

We are also planning to add two more professional counsellors in 2014.

**“WHERE NO  
ADVICE IS, THE  
PEOPLE FALL; BUT  
IN THE MULTITUDE  
OF COUNSELORS  
THERE IS SAFETY”.**  
**PROVERBS 11:14**





"OUR CHURCH, OUR FAMILY"  
RHEMA **ANNUAL REPORT**  
2013 - 2014



*Rhema*  
BIBLE CHURCH

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